

Smart Working AI Academy

Build AI-native engineering teams

Software development has changed. It's no longer just about writing code; it's about how effectively your engineers work with AI.

At Smart Working, every engineer is continuously trained through our in-house AI Academy - combining engineering judgement with AI systems to deliver faster, cleaner, higher-quality output.

Result: Faster delivery. Less tech debt. Future-proofed capability.



Future-proof your team

A system, not just training: Smart Working's AI Academy is a continuous capability system, embedded into your team.

Designed to upgrade engineers: AI-aware > AI-capable > AI-native builders

A 3-stage capability model



Decode AI foundations

- **LLM behaviour:** context, non-determinism, failure modes
- Prompting as a **structured engineering** skill
- **AI limitations:** hallucination, reasoning gaps
- Security, **governance**, and data handling



Build Applied AI engineering

- **Context-driven** prompting and system design
- AI-assisted **feature development**
- Multi-tool **orchestration** (Copilot, Claude, Cursor)
- Iteration, refinement, and validation **loops**
- **Structured** context (e.g. CLAUDE.md)



Deliver Production systems

- **Agent workflows** and task decomposition
- **Integration** into CI/CD, testing, and PR workflows
- **Debugging** via structured AI reasoning
- **Governance** and review discipline



'GLASSDOOR' 4.7

★ Trustpilot 4.7

What this means for your business



Future-ready
teams



Higher-quality
architectural decisions



Faster
delivery



Reduced
technical debt



Less rehiring,
lower cost

Build a tech team that keeps getting better

AI is already in your stack. Your advantage lies in how your engineers use it.



Hire your AI-enabled tech team